

Criteria for the Evaluation of the Vice-President, Research and Graduate Studies, Dr. Louise Dandurand

Success in meeting the goals and objectives established at the time of the initial appointment and in the areas of responsibilities set out in the position profile with respect to:

Research

- implementing a rigorous process for submission of proposals to granting councils and other funding providers
- increasing Concordia's research revenues and aggressively seeking funding opportunities coming from diverse sources
- initiating a policy review leading to the updating of existing policies and the development of new ones
- promoting knowledge transfer and the commercialization of research while ensuring the effective management of intellectual property

Graduate Studies

- strengthening the mission of graduate education by promoting and enforcing the highest academic standards
- pursuing graduate program development in niche markets
- developing a strategy for improved recruitment and support of graduate students

Profile and outreach

- expanding the University's international profile by building on research collaborations with other universities, research institutions and the private sector and promoting measures to advance this international profile
- developing a productive relationship with governments, granting agencies, business, industry, communities, other universities
- representing Concordia on relevant provincial, national and international bodies and organizations working in graduate education and research-related matters

Leadership and management

- structuring the activities of the Office of the Vice-President, Research and Graduate Studies
- effecting appropriate changes to the Office of Research and to the School of Graduate Studies
- integrating the international portfolio into the Office of the Vice-President, Research and Graduate Studies
- preparing and implementing a strategic plan for the development and cultivation of research and graduate studies
- encouraging interdisciplinary research and graduate program initiatives as well as disciplined-based research activity with Concordia and with other institutions, organizations and communities
- supervising institutional research activities and promoting ethical research practices and overseeing all internal services provided to researchers, graduate students and faculty